

Windsor Academy Trust

Child Protection and Safeguarding Policy

Child Protection and Safeguarding Policy	
Responsible Committee:	
Date revised by Board of Directors	
Date to be implemented:	
Next review date:	

3. The Supporting Structural and Quality Assurance Arrangements

Focus

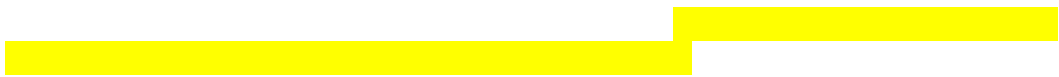
Process

Quality Assurance

**Strategic oversight
and connection with
the Trust Board**

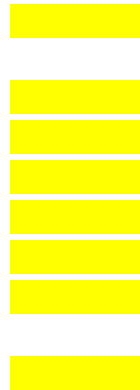
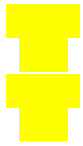
LABs

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Insert Name of Academy

-U Policy Tracker – Responsibility for monitoring this **n**



CONTENTS

Child Protection and Safeguarding Policy

1. Rationale

[Redacted]

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Definitions and Indicators of Abuse (see page 18)

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[Redacted]

[Redacted]

3. Procedures

[Redacted]

[Redacted]

[Redacted]

3.2.

[Redacted]

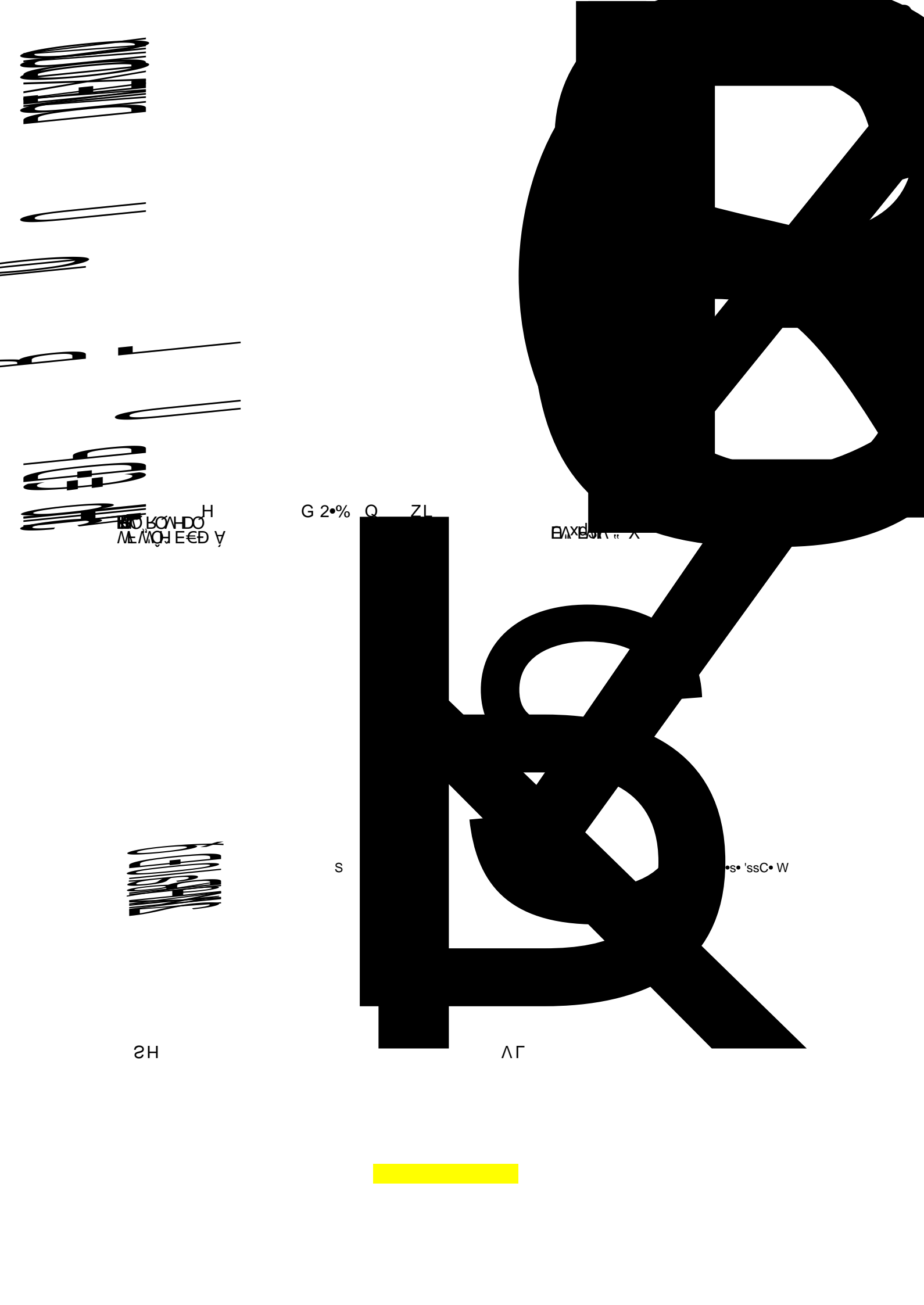
[Redacted]

[Redacted]

[Redacted]

[Redacted]

Information Sharing, Confidentiality and Record Keeping



MEMORANDUM
TO: THE BOARD OF DIRECTORS
FROM: [Name]
SUBJECT: [Topic]

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EXHIBIT A

MEMORANDUM
TO: THE BOARD OF DIRECTORS
FROM: [Name]
SUBJECT: [Topic]

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12. Procedures for When Someone is Concerned About a Child or Young Person

[Redacted content]



15. Staff Support

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16. Definitions and Indicators of Abuse

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Abuse:

16.1 Physical Abuse

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16.2 Emotional Abuse

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ОНДА

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WV

WV

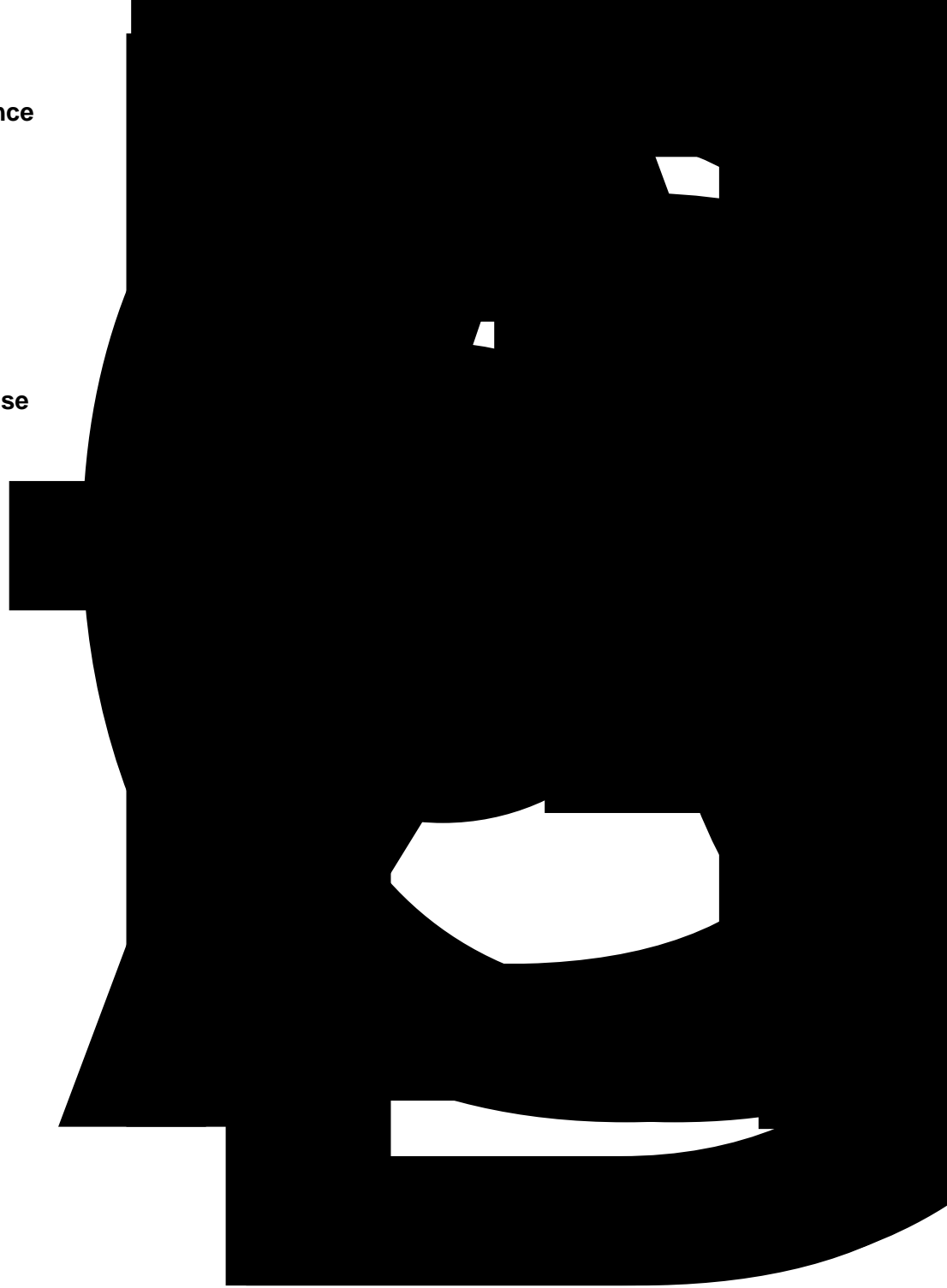
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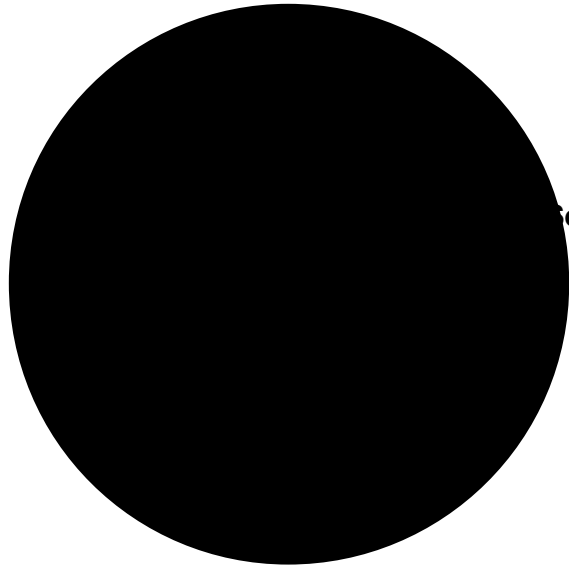


16.5 Serious Violence

16.6 Domestic Abuse



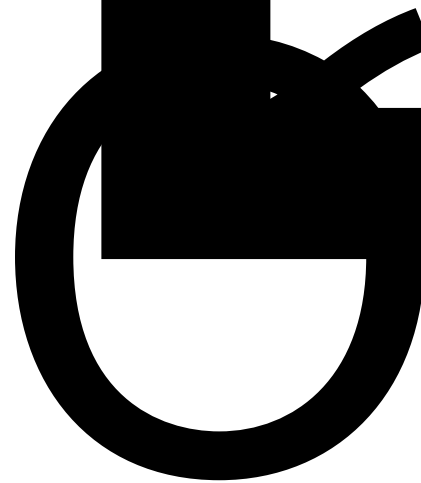
Child on Child Abuse



Text Content Between Children

no

is





Confidentiality and Information Sharing

JXIG

Four likely scenario actions following a report:

Manage internally -

Early help

Refer to children's social care

4. Report to the police





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Breast Ironing in the UK

ΕΠΙΛΟΓΗ

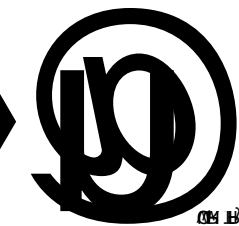
16.11. Children with Special Educational Needs and Disabilities

[Redacted]

[Redacted]

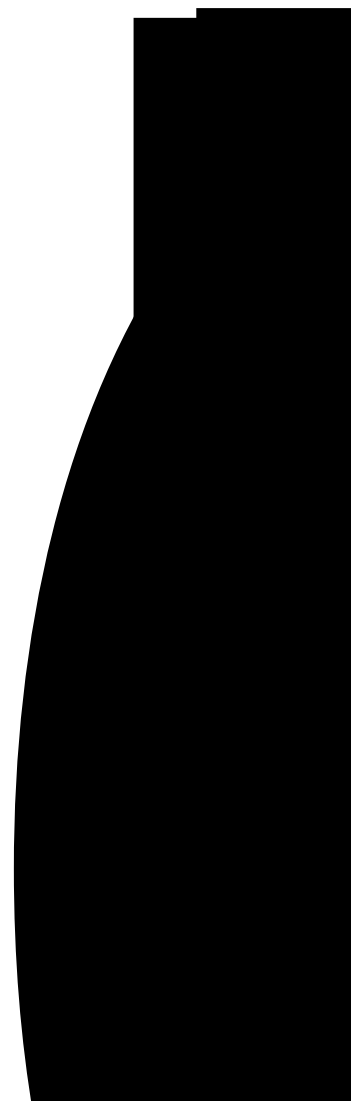


Looked after children and previously looked after children



08 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100

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Mobile phones and cameras

16.23 Children in Need

16.24 Young Carers



16.25 Multi-agency working

16.26 Early Years Foundation Stage (EYFS)



16.27 Organisations or Individuals providing special provision

LRG
13/10/2024

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2 Useful Numbers



Appendix 1

Dealing with a Disclosure of Abuse

When a

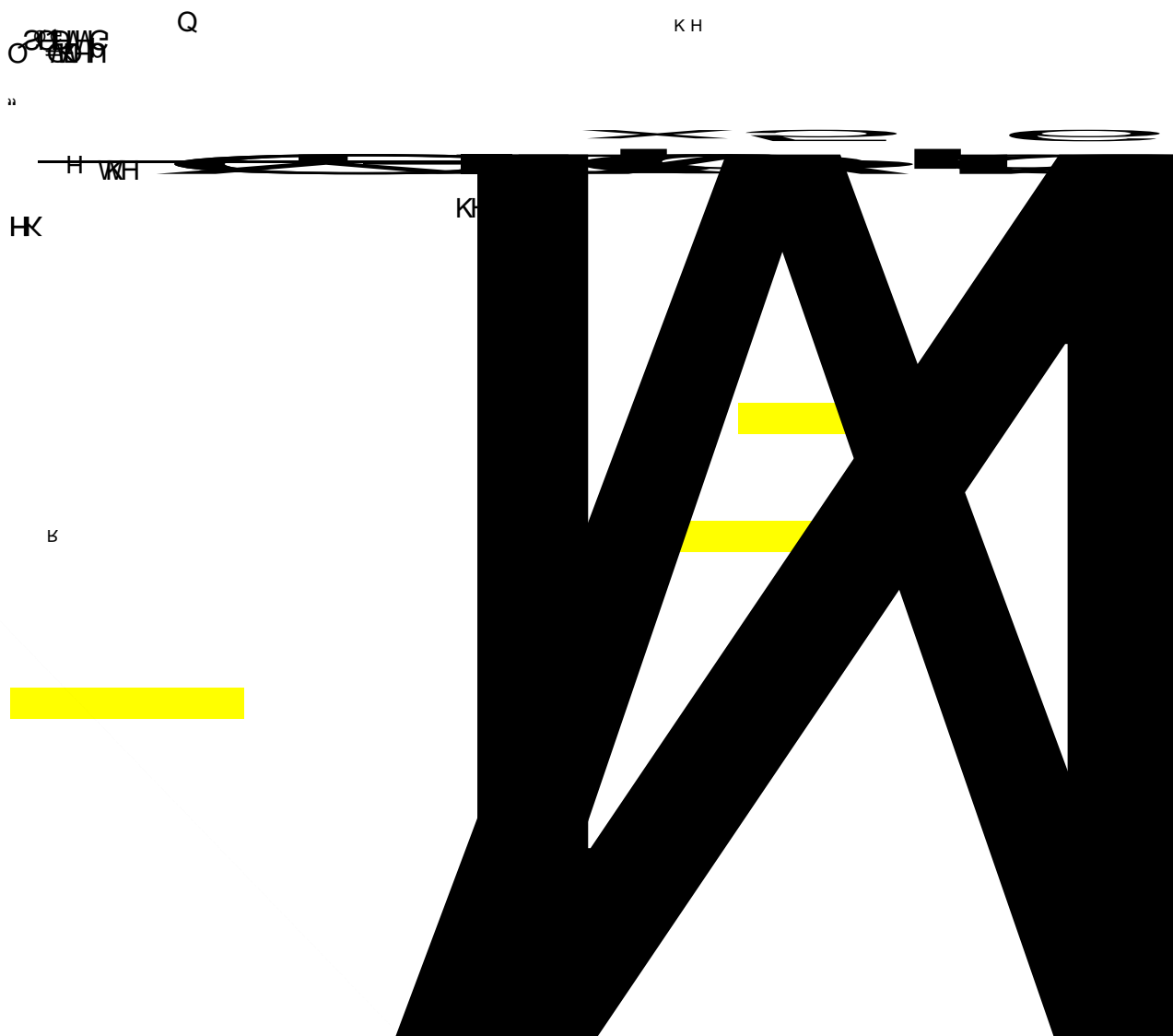
Appendix 2

Reporting concerns, allegations and poor safeguarding practice

1. Concerns outside the immediate environment (e.g. a parent or carer)

need to know

See the flow chart at the end of this appendix for a visual of the process.

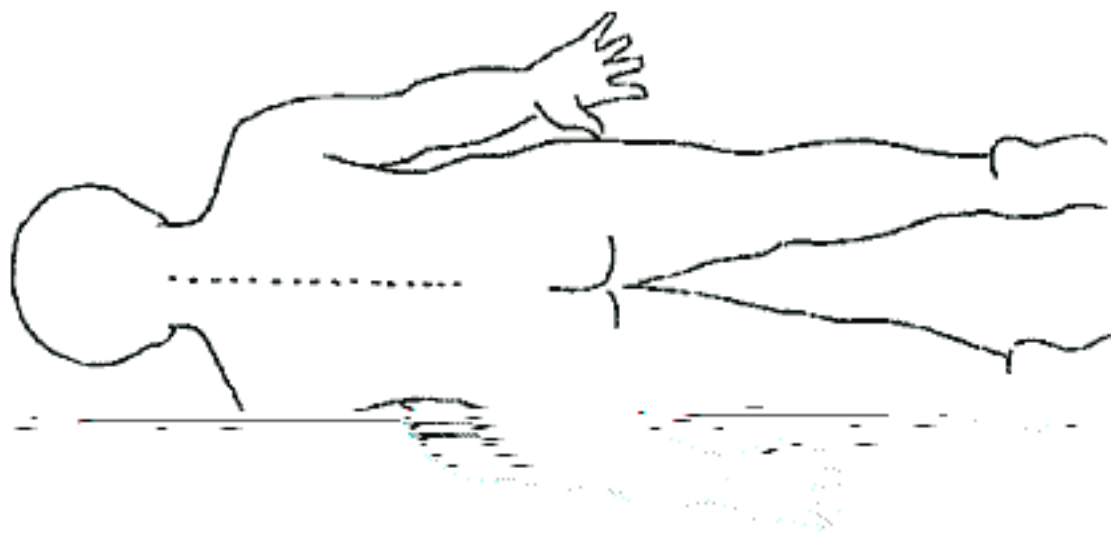


Appendix 2

Appendix 3

Form for recording and reporting concerns about a child (double sided with body map)

Form for recording and reporting concerns about a child		
Full name of child:	Class:	Year:
Designated Safeguarding Lead		to be completed and discussed with pastoral team/



Appendix 4

Safeguarding Threshold/Continuum of Need



Summary of changes made to the Trust-wide safeguarding policy (from July 2019)

Changes made July 2019

No. Change/s

Updates made April 2021

No. Change/s

Updates made October 2021

No. Change/s

page no

Updates made July 2022

Change/s

